Destination: Nursing

Opportunities. Achievements. Rewards.

Cleveland Clinic
Children’s Hospital
Euclid Hospital
Fairview Hospital
Hillcrest Hospital
Huron Hospital
Lakewood Hospital
Lutheran Hospital
Marymount Hospital
South Pointe Hospital
Cleveland Clinic
Home Care Services
Nursing at Cleveland Clinic Hospitals

Whether you are searching for a first career or considering a second, nursing offers the opportunity to have a job anywhere, anytime.
A nursing career with Cleveland Clinic hospitals allows you the flexibility to continually customize your career to meet the needs of your lifestyle. Whether you are at a point in life where you need to work closer to home or you want a career that’s fast-paced and challenging, Cleveland Clinic has something to offer you.

The following is an example of benefits some Cleveland Clinic hospitals offer nurses. For specific benefits information for an individual hospital, please contact that hospital’s nurse recruitment department or visit its Web site.

- Flexible hours and shifts
- Weekender program (full-time, part-time)
- PRN and parent shift programs
- Tuition reimbursement
- Student loan payment program
- Scholarship programs
- Internship programs in critical care and medical/surgical nursing
- Perioperative training program
- Paid professional organization membership
- Certification reimbursement
- Continuing education programs
- On-site nursing degree courses
- Yearly uniform allowance
- On-campus child care

About Cleveland Clinic Hospitals
Cleveland Clinic is dedicated to better healthcare through partnering. All of our hospitals are united under the leadership of Cleveland Clinic. By combining our strengths and resources, we are enhancing healthcare throughout the entire region and offering employees unlimited opportunities. Cleveland Clinic and its hospitals are not-for-profit and together form the largest equal opportunity employer in Northeast Ohio.
Mary Beth Modic, RN, MSN
Nursing Education and Professional Practice Development

“It’s soulful work.”

As a nurse, I can make a difference in a person's life. Nurses calm raging fevers, hold trembling hands and tame excruciating pain. We manage crises and provide care using complex technology. We are the only 24-hour surveillance system in the hospital. Without a nurse’s expertise and skill, there’d be a huge gap in the delivery of healthcare. My life has been enriched because I am a nurse.

Please visit clevelandclinic.org/nursing to view open nursing positions and apply online, or call 216.297.7700.
Children’s Hospital Shaker Campus  
Enhancing quality of life

Trademark
One of the few accredited, freestanding pediatric rehabilitation hospitals in the country

Setting
A bit of country in the city, with playgrounds and green spaces

Culture
Interdisciplinary clinical teams, including nurses, working together to develop personalized treatment plans so each child can become as functionally independent as possible

Patients
Infants and children with complex chronic illnesses and disabilities

Services
• Inpatient and day hospital
• Center for Autism
• Feeding disorders program
• Motor control program
• Pediatric nephrology and dialysis
• Community-based specialized foster care
• Outpatient therapy

Kudos
• Two rehabilitation programs accredited by the Rehabilitation Accreditation Commission (CARF)

Mona King, RN  
Rehabilitation

“You get attached to patients.”

Getting to know the individual patient is what’s most rewarding. One of my patients, aged 13 at the time, had a brain tumor. His family was so hopeful, and their strong faith came through. He had an amazing recovery and is now walking and talking. As his primary nurse, I was so thrilled.

Please visit healthcaresource.com/ccfcr or clevelandclinic.org/childrenshospital to view open nursing positions and apply online, or call 216.297.8651.
Euclid Hospital
Healing with a lake view

Linda Damberger, RN
Coronary Care Unit

“Nursing is a wonderful and rewarding career.”

People who work at Euclid Hospital stay there because they enjoy it. I look forward to going to work every day and always finding a challenge. To me, work is effortless. I don’t consider it a job; it’s a way of life. I love it, and I enjoy seeing patients getting well and receiving good care.

Please visit euclidhospital.org or visit our employment site at cchseast.org and click on Careers to view open nursing positions. Apply online or contact the Nurse Recruiter at 216.896.8717.
The gratitude of families is absolutely awesome.

Fifteen years ago, I began working in the neonatal ICU at Fairview. It’s so rewarding to see some of those families when you’re at a store or some other public place. They come up and hug you and thank you. Some send you pictures of their baby and others come back to the hospital to visit. The gratitude makes me feel great.

Please visit fairviewhospital.org and click on Employment to view open nursing positions. Apply online or call 216.476.7797.
Hillcrest Hospital
Excellence in heart and cancer care

Trademark
Ranked many times as one of the nation’s best hospitals; offering open heart surgery, comprehensive oncology and pain management services; and delivering more babies than any other East Side Cleveland community hospital

Setting
Eastern Cleveland suburb with easy access to plentiful shopping, restaurants and safe neighborhoods with lovely homes

Culture
Family of caring professionals who support one another and collaborate to provide the best possible patient care

Patients
Members of the community and people from throughout the region who want top quality care in a convenient suburban setting

Services
• Comprehensive cardiovascular program under the direction of Cleveland Clinic
• Catheterization labs
• Cardiac rehabilitation
• Vascular and endovascular surgery
• Chronic disease education (diabetes, kidney failure, congestive heart failure and wounds)
• William B. Hirsch Cancer Center, offering a full range of care, including Cleveland Clinic radiation oncology and gynecologic cancer services
• Digestive health
• Level II trauma center
• Cleveland Clinic pain management services
• Level II special care nursery for infants
• Pediatric emergency department

Kudos
• Northcoast 99 “Best Places to Work in Northeast Ohio” – according to the Employers Resource Council

Paul Haubrich, RN
Coronary Care Unit

“I continue to find things to enjoy.”

I love the coronary care unit because it involves lots of teaching, discussion and communication. Our diagnostic tools and testing have improved greatly. The best part of my job is seeing everyone pitch in where needed. Everything goes smoothly, and we have camaraderie due to teamwork.

Please visit hillcresthospital.org or visit our employment Web site at cchseast.org and click on Careers to view open nursing positions. Apply online or contact the Nurse Recruiter at 216.896.8728.
Jennifer Lough, RN
House Float Nurse

“Nurses really do make a difference.”

I try to treat everyone with the same respect, compassion and dignity I’d want my grandma to receive. Even if you just listen to someone for 10 minutes, it really helps. Sometimes it’s a family member who we end up helping most.

Please visit huronhospital.org or visit our employment Web site at cchseast.org and click on Careers to view open nursing positions. Apply online or contact the Nurse Recruiter at 216.896.8781.
Lakewood Hospital
Taking care of neighbors

Trademark
Full-service community hospital and recognized leader in neurosciences and senior services

Setting
Located two blocks from the shores of Lake Erie and Lakewood Park. A community setting rich with the historic charm of a small town with fun shopping, antiquing, dining and beautiful lakeside homes

Culture
Highly skilled professional nursing staff committed to caring for our neighbors and each other

Patients
Generations of west shore community residents and beyond who come for the vast variety of medical and educational services

Services
• Full continuum of care from newborn to senior services
• Neurosciences including our unique Neuro Integrated Care Unit
• 12 surgical specialties including orthopaedics and heart surgery
• Emergency and level II trauma
• Cardiology, pacing and device clinics
• Diabetes management
• Inpatient and outpatient rehabilitation
• Skilled nursing
• Inpatient and outpatient behavioral health
• Senior care services including geriatric assessment
• Women’s health

Kudos
• Northcoast 99 “Best Places to Work in Northeast Ohio” – according to the Employers Resource Council
• Primary Stroke Center – certified by the Joint Commission on Accreditation of Healthcare Organizations
• Acute rehabilitation program accreditation – by the Rehabilitation Accreditation Commission (CARF)

Carol Yetka, RN
Endoscopy Unit

“I like the flexibility nursing offers.”
During my 40 years in nursing, I’ve worked many different shifts to suit my life. For 30 years, I worked nights so that I could be more available to my family. I can work as much or as little as I want. Nursing is a great career with good flexibility.

Please visit lakewoodhospital.org and click on Employment Opportunities to view open nursing positions and apply online, or call 216.227.2517.
Romana Bondad, RN
Orthopaedic/Surgical Unit

“I want to stay in nursing as long as I can do it.”

Lutheran is a small hospital and everyone is friendly. It’s like family. We work as a team with the LPNs and assistants, and we support one another. The most rewarding thing is when you’re able to make a difference in a patient’s life. I have no regrets about going into nursing.

Please visit lutheranhospital.org and click on Employment to view open nursing positions and apply online, or call 216.363.2134.
**Marymount Hospital**  
Fostering a desirable work culture

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<th>Trademark</th>
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<td>Caring institution founded in 1949 by the Sisters of St. Joseph of the Third Order of St. Francis and committed to upholding firm values that foster a desirable work culture</td>
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<td>A 26-acre campus with a long history of caring for the communities south of Cleveland and an eye toward the future with independent assisted living facilities, a nursing home and newly expanded emergency and radiology departments and intensive care unit</td>
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<tr>
<td>Fostering a desirable work environment by recognizing and valuing the intrinsic worth of nurses, providing educational opportunities and treating one another with kindness, respect and absolute integrity and fairness</td>
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<th>Patients</th>
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<tr>
<td>Residents in southern and southeastern Cuyahoga County and neighboring communities</td>
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<table>
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<th>Services</th>
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<tr>
<td>• Comprehensive array of medical specialties and subspecialties</td>
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<td>• Women’s health services</td>
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<tr>
<td>• Diabetes Center</td>
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<tr>
<td>• Stroke services</td>
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<tr>
<td>• Regional Radiology Center operated and equipped in conjunction with Cleveland Clinic</td>
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<tr>
<td>• Cleveland Clinic thoracic, vascular, urology and pain management services</td>
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<td>• Northcoast 99 “Best Places to Work in Northeast Ohio” – according to the Employers Resource Council</td>
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Suzanne Zeitz, LPN  
Orthopaedics

“The people I work with are like a second family.”

I’ve been at Marymount for 28 years, and I’ve enjoyed my time there. I work part-time and look forward to the days I work. It’s rewarding, and I really like the people I work with. As a nurse, I enjoy taking care of people and making them feel better.

Please visit marymount.org and click on Employment to view open nursing positions and apply online, or call 216.587.8187.
Fran Byrne, LPN  
Medical/Surgical Unit  

“I just like to help people.”
I enjoy my job so much that my husband teases me that I’d do it for free. I like to see results when someone’s sick and we help them get better. Everyone does their part, and with teamwork, we offer patients consistency in care. I love my co-workers. They motivate me.

Trademark
Community leader offering a full host of services, including a newly constructed $40 million wing for surgery, intensive care and education

Setting
Southeast suburbs on Warrensville Center Road near Harvard, just minutes from I-480 and the I-271 Harvard exit

Culture
Superior nursing within one of Ohio’s largest osteopathic teaching hospitals

Patients
Community residents presenting with a full range of medical conditions

Services
• Full continuum of medical and surgical services  
• Cancer care  
• Cardiac care  
• Coronary/Intensive care  
• Emergency medicine  
• Behavioral medicine  
• Surgery  
• Subacute care  
• Digestive health

Kudos
• Northcoast 99 “Best Places to Work in Northeast Ohio” – according to the Employers Resource Council  
• No. 1 rating for quality of care in Cleveland – from the National Mercury Awards  
• Diabetes Center – certified by the American Diabetes Association

Please visit southpointehospital.org or visit our employment Web site at cchseast.org and click on Careers to view open nursing positions. Apply online or contact the Nurse Recruiter at 216.896.8706.
Cleveland Clinic Home Care Services
Healthcare services in the patient's home

Trademark
Skilled clinicians providing high-tech, quality nursing care, infusion pharmacy and respiratory therapy services to the post acute patient in the comfort of their home. Patients with advanced disease, along with their families, receive expert comprehensive care through hospice, which includes physical, emotional and spiritual support.

Setting
Patients' homes

Culture
Highly skilled healthcare professionals committed to excellence and service

Patients
Infants, children, adults and seniors requiring home health, hospice, infusion pharmacy and respiratory services

Services
- Home healthcare servicing 14 Northeast Ohio counties: medical/surgical, perinatal/pediatric, behavioral health, certified diabetic education, wound/ostomy/continence services
- Hospice provides services in six Northeast Ohio counties and includes home hospice, respite care and an inpatient hospice facility located in Olmsted Township
- Infusion pharmacy servicing six states
- Respiratory therapy servicing seven Northeast Ohio counties

Kudos
- Largest wound/ostomy/continence program in Ohio

Carole Mauro, RN, WOCN
Home Health Care Services

“I work with the best nurses and physicians.”

On a daily basis I am so humble and grateful that I can work with people that have the same high standards as I do. I work with the finest wound/ostomy nurses and physicians who treat me as an equal and encourage further education and an outstanding team management. Each day is a challenge and a joy assisting patients and making a difference in their lives.

Please visit clevelandclinic.org/jobs to view open nursing positions and apply online or call 216.636.7643.
Nursing: Get the Facts!

The U.S. Department of Health and Human Services estimates a shortage of 800,000 nurses by the year 2020. For several reasons, including an aging population, nursing is an excellent career choice.

New graduates start out making between $46,000 and $48,000 a year, plus benefits. Working an off-shift (a shift other than daytime) results in even higher salaries.

A nursing degree offers a tremendous amount of flexibility. You can work where you want. For example, you can work in urban or rural areas; in other countries; in hospitals, schools or community health centers. You can work when you want. You can work either full-time or part-time and take advantage of numerous shift options.

You can choose your specialty. In a hospital, for example, you can specialize in one of dozens of areas, from emergency medicine, surgical nursing and research to ambulatory care, neuroscience and pain management.

According to the U.S. Department of Labor’s 2006-07 Occupational Outlook Handbook:

- Registered nurses constitute the largest healthcare occupation, with 2.4 million jobs.
- About 3 out of 5 jobs are in hospitals.
- Registered nurses are projected to create the second largest number of new jobs among all occupations.
- Job opportunities for nurses in most specialties and employment settings are expected to be excellent.

Web Site Resources

- Nurses for a Healthier Tomorrow nursesource.org
- National Student Nurses’ Association nsna.org
- Johnson & Johnson’s Campaign for Nursing’s Future discovernursing.com
- American Nurses Association nursingworld.org
- American Association of Colleges of Nursing aacn.nche.edu
Cleveland Clinic Hospitals

To speak with someone about a position in nursing at a particular Cleveland Clinic hospital, please use the contact information listed below.

**Cleveland Clinic**
Nurse Recruitment
9500 Euclid Avenue/TR34
Cleveland, OH 44195
216.297.7700
clevelandclinic.org/nursing

**The Children's Hospital**
Shaker Campus
2801 Martin Luther King Jr. Drive
Cleveland, OH 44104
216.297.8651
healthcareresource.com/ccfr
clevelandclinic.org/childrenshospital

**Euclid Hospital**
Professional Recruiter
18901 Lake Shore Boulevard
Euclid, OH 44119
216.896.8717
euclidhospital.org
cchseast.org

**Fairview Hospital**
Coordinator, Nurse Recruitment and Retention
18101 Lorain Avenue
Cleveland, OH 44111
216.476.7797
fairviewhospital.org

**Hillcrest Hospital**
Team Leader, Nurse Recruitment
6780 Mayfield Road
Mayfield Hts., OH 44124
216.896.8728
hillcresthospital.org
cchseast.org

**Huron Hospital**
Professional Recruiter
3951 Terrace Road
East Cleveland, OH 44112
216.896.8781
huronhospital.org
cchseast.org

**Lakewood Hospital**
Nurse Recruiter
14519 Detroit Avenue
Lakewood, Ohio 44107
216.227.2517
lakewoodhospital.org

**Lutheran Hospital**
Manager, Staffing Office
Nurse Recruitment/Retention
1730 West 25th Street
Cleveland, OH 44113
216.363.2134
lutheranhospital.org

**Marymount Hospital**
Nurse Recruiter
12300 McCracken Road
Garfield Hts., OH 44125
216.587.8187
marymount.org

**South Pointe Hospital**
Professional Recruiter
20000 Harvard Road
Warrensville Hts., OH 44122
216.896.8706
southpointehospital.org
cchseast.org

**Cleveland Clinic Home Care Services**
Employment Services Coordinator
6801 Brecksville Road, Suite 10
Independence, Ohio 44131
216.636.7643
clevelandclinic.org/homecare