Nurses at Cleveland Clinic, one of the world’s premier academic medical centers, comprise a diverse and dynamic group recognized by the American Nurse Credentialing Center’s Magnet Recognition Program® for nursing excellence, the nation’s highest award for exceptional nursing practice.

We invite you to make Cleveland Clinic your destination for nursing practice
When you become a Perioperative Nurse Associate at Cleveland Clinic, you will work with nurses who are supportive of each other and dedicated to delivering superior care to our patients. We take pride in mentoring new nursing professionals and are pleased to offer many exciting opportunities to nursing students.

Work Commitment
The Perioperative Nursing Associate Externship is a 10-week program offered throughout the summer months to nursing students who have completed their junior year and are entering their senior year in a BSN program.

In 2020, the program is available in two different cohorts: May 11-July 18 and June 1-Aug. 8.

As a Perioperative Nurse Associate, you will be hired as a nurse associate extern and work five 8-hour shifts per week following your RN mentor’s schedule.

During your externship, you will work with experienced registered nurses and surgical technologists to learn the unique roles a perioperative nurse performs in the operating room (OR) – from circulating to scrubbing. Throughout your experience, you will learn tasks and skills that form the foundation of perioperative nursing. This work will help you develop the organization and critical thinking skills needed to serve as a valued member of the interprofessional surgical team.

Your experience will include working with an RN mentor, as well as classroom experiences. These classroom learning opportunities will include time spent with the larger Cleveland Clinic Nurse Associates as
well as individualized classes to discuss perioperative implications of content discussed with the larger group.

In addition to time spent in the OR, your experience will include exposure to all aspects of surgery, including preoperative care, post anesthesia care (PACU), and sterile processing. Clinical observation opportunities are also available in nursing specialties as well, including medical-surgical, critical care, obstetrics, and behavioral health.

The Perioperative Nursing Associate Externship program is available at various Cleveland Clinic health system locations.

You will maintain your current role and status and float into the Nurse Associate position for the course of the 10-week program. Upon completing the program in good standing, you will return to your previous position.

**Qualifications**
Eligible students must:

- Attend an accredited nursing school BSN program and be one year or less away from graduating when starting as a Nurse Associate.
- Be in good standing with the nursing school throughout the nurse associate program.
- Be currently enrolled in courses that meet the requirements of a nursing education program.
- Have a current AHA BLS valid through August 31, 2020 at time of start.
- Participate in an interview with a nurse manager.
- Complete an internal applicant phone screen.
- Achieve “Satisfactory” rating on recent 90-day evaluation, or a minimum of “Commendable” on current Annual Performance Review.
- Have nothing greater than a Step 1 of corrective action within the last 2 years.

**Additional Information**
Before you begin working, you will attend a general orientation, skill sign-off sessions and one additional class during the first week. Additional weeks you will follow your mentor’s schedule and participate in shadowing experiences or facilitated learning sessions.

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To learn more about the Stanley Shalom Zielony Institute for Nursing Excellence, visit clevelandclinic.org/nursing.