

Cleveland Clinic Caregiver:

Optimize Your Work
Experience and Grow in
Your Career...

Enjoy a Cleveland Clinic
Nurse Associate Externship



Nurses at Cleveland Clinic, one of the world's premier academic medical centers, comprise a diverse and dynamic group recognized by the American Nurse Credentialing Center's Magnet Recognition Program® for nursing excellence, the nation's highest award for exceptional nursing practice.

We invite you to make Cleveland Clinic your destination for nursing practice.

When you become a Nurse Associate at Cleveland Clinic, you will work with nurses who are supportive of each other and dedicated to delivering superior care to our patients. We take pride in mentoring new nursing professionals and are pleased to offer many exciting opportunities to nursing students.

Work Commitment

The Nursing Associate Externship is a 10-week program offered throughout the summer months to nursing students who have completed their junior year and are entering their senior year in a BSN program.

In 2020, the program is available to internal nursing students in two different cohorts: May 11-July 18 or June 1-Aug. 8.

As a Nurse Associate, you will be hired as a nurse associate extern and work two 8-hour shifts and two 12-hour shifts per week following your RN mentor's schedule.

Working with your RN mentor on an assigned nursing unit, you will participate in classroom learning, inpatient care and outpatient observation. Clinical opportunities are available in the following nursing specialties: medical-surgical, critical care, heart and vascular, neonatal intensive care, obstetrics, PACU, behavioral health and operating room nursing. Observation opportunities are available in primary care, care coordination, telehealth nursing and home health care.

With support from the team of nurses, you will have the chance to perform a wide range of tasks that help to enhance your critical thinking and organizational skills. We invite you to continue as a valued member of our healthcare team.

The Nursing Associate Externship program is available at a number of Cleveland Clinic health system locations, and you can work a variety of shifts, depending on the needs of your assigned nursing unit.

You will maintain your current role and status and float into the Nurse Associate position for the course of the 10-week program. Upon completing the program in good standing, you will return to your previous position.

Qualifications

Eligible students must:

- Attend an accredited nursing school BSN program and be one year or less away from graduating when starting as a Nurse Associate.
- Be in good standing with the nursing school.
- Be currently enrolled in courses that meet the requirements of a nursing education program.
- Have a current AHA BLS valid through August 31, 2020 at time of start.
- Participate in an interview with a nurse manager.
- Complete an internal applicant phone screen.
- Achieve “Satisfactory” rating on recent 90-day evaluation, or a minimum of “Commendable” on current Annual Performance Review.
- Have nothing greater than a Step 1 of corrective action within the last 2 years.

Additional Information

Before you begin working, you will attend a general orientation, skill sign-off sessions and one additional class during week one. Additional weeks you will follow your mentor’s schedule and participate in shadowing experiences or facilitated learning sessions.

Apply Today

1. Log in to your workday account: myworkday.com/ccf
2. Select the “Career” circle
3. Select “Find Jobs”
4. Search for job number 72185 “Nurse Associate Extern 2020”
5. Apply and attach resume

This is a highly competitive program. Applications can be submitted starting Mon., Nov. 18 and must be received no later than Mon., Jan. 6, 2020.

Please provide a copy of your American Heart Association BLS Provider card or e-code with your application.

Your application will be reviewed upon submission to ensure you meet the minimum qualifications, etc. Following review of your application, you may be contacted to discuss your location preferences to make sure the job you apply for is a good fit for you.

For additional information, application assistance, or to explore other nursing student opportunities please contact:

Kayla McNamara, Nurse Recruiter
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