What is SHARED GOVERNANCE?

An empowering organizational model that creates a structure for shared decision-making in the clinical care of patients. When granting Magnet® Recognition and Pathway to Excellence® Program designations, the American Nurses Credentialing Center considers how well the principles of shared governance are implemented throughout an organization.

Principles of SHARED Governance

**PARTNERSHIP**
- Emphasis on teamwork among nurses, healthcare providers and their patients.

**OWNERSHIP**
- Each team member owns his or her contributions to healthcare decision-making.

**EQUITY**
- Equal focus on services, patients and staff because each is essential in providing safe and effective care.

**ACCOUNTABILITY**
- Considered the core of shared governance, it is the willingness to take responsibility for decision-making.

EFFECTIVE Shared Governance leads to:

- Improved patient care and safety.
- Decreased hospital lengths of stay.
- Improved patient satisfaction.
- Empowered nurses.
- Improved nurse satisfaction.
- Engagement and synergy among members of a healthcare team.
- Increased nurse retention.

Cleveland Clinic provides consulting services about our best practices and more. Visit clevelandclinic.org/nursingconsultingservices, or contact Karelyn Coffin at coffink@ccf.org to learn more.