Continuous learning is integrated into the framework of Cleveland Clinic Nursing.

The Cleveland Clinic Perioperative Nurse Residency program is designed to provide nurses new to the operating room with all the skills and knowledge needed to thrive in this fast-paced environment. The Perioperative Nurse Residency Program is an innovative, competency- and simulation-based program. Caregivers are given the opportunity to apply new skills and concepts in the operating room with an experienced preceptor. The program is comprised of a core orientation and multiple residency days throughout the year, culminating in a graduation and career building session.

**Skills Acquisition**
Progressing from basic to the most complex, skill acquisition sessions focus on improving competence, confidence, efficiency and patient safety.

**Thinking in Action**
You will develop critical thinking skills to rapidly recognize a change in a patient’s condition while working in conjunction with interprofessional team members for optimal patient outcomes.

**Improving the Patient Experience**
Our nurse residents cultivate excellent communication skills that allow them to engage with colleagues and advocate for compassionate individualized patient care in the OR.

**Professional Development**
Opportunities and guidance on career progression will foster your clinical and professional advancement.

The following surgical specialties are available:
- Cardiac
- Colorectal
- ENT
- Eye
- General Surgery
- Gynecology
- Neurology
- Orthopedics
- Pediatrics
- Plastics
- Thoracic
- Transplants
- Urology
- Vascular

To apply for a position at Cleveland Clinic, please visit [clevelandclinic.jobs](http://clevelandclinic.jobs) and search OR Registered Nurse.