

## Carolyn T. Nieman Advance Practice Registered Nurse Excellence Award Enterprise Award

- Purpose:** Presented in recognition of excellence in clinical care, support and promotion of the APRN role and interprofessional collaboration.
- Eligibility:** Any APRN, employed at Cleveland Clinic for at least three years. The nominee must have achieved “commendable” or higher on their last annual performance review and have no corrective action in the last two years. Past NEA honorees are eligible in the same award category after 10 years and in other award categories after 5 years.
- Process:** Any caregiver, patient or visitor may nominate. Submissions will be scored during a double-blind review based on evidence provided by completion of the nomination questions. Honorees will be announced by the end of Nurses Week.
- Instructions:** Please **DO NOT** use the nominee’s name when writing details but rather address as the **NOMINEE**. Answer each question completely, providing specific examples or descriptions as requested, including patient and other caregiver comments. When possible, provide quantitative data to support examples.
1. Describe how this nominee has demonstrated clinical excellence as an APRN (e.g. manages patients with complex care needs, provides patient centered care, diagnosis and treats acute and chronic diseases, prevents potential complications, negotiates multiple priorities in care, informs and educates patients, provides compassionate end of life care).
  2. Provide an example of how this nominee has contributed to the development and support of APRN practice through role modeling, mentorship, education and/or other leadership activities (e.g., journal clubs, creating patient education materials, professional nursing organizations, presentations, publishing, committees).
  3. Describe how this nominee embodies the principles of teamwork and collaboration through interprofessional initiatives (e.g., leads interdisciplinary rounds, group continuous improvement or research projects).