



**Cleveland Clinic**  
The Stanley Shalom Zielony Institute  
For Nursing Excellence

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## **PUBLICATIONS**

Anthony M, Standing T, Glick J, Duffy M, Paschall F, **Sauer M**, Sweeney D, Modic M, Dumpe M. Leadership and Nurse Retention: The Pivotal Role of Nurse Managers. *Journal of Nursing Administration*. 2005; 35(3): 146-155.

## **PRESENTATIONS**

“A Case for Change: Improving Patient Safety and Security,” Leadership Development Initiative, Cleveland Clinic, Cleveland, Ohio; 2009. [poster presentation]

“Through the Patient’s Eyes: H-CAHPS Initiatives, New Medications,” Leadership Development Initiative; July 2008.

“Visiting Hours, Creating a Safe and Secure Environment for our Patients,” Best Practice: Safety and Security, Cleveland Clinic; May 2008.

“Zero Diversion Level Alert Plan, Perfecting the Plan 2004-2007,” Cleveland Clinic Annual Safety Fair, Cleveland Ohio; 2004, 2005, 2006, 2007. [poster presentation]

“Constructing for the New Millennium: Recruitment, Retention and the Revitalization of Medical Surgical Nursing,” The Forum on Healthcare Leadership Annual Conference, Washington, DC; 2000. [poster presentation]

“Interdisciplinary Work Redesign for an Acute Rehabilitation Unit,” National Stroke Association Annual Conference, Boston, Massachusetts; 1994.