

Core Compliance Courses in COMET LMS

Course Name	Why is it required?	What entity requires it?	How often?	Estimated time to complete
Code of Conduct	The Cleveland Clinic Code of Conduct is part of our overall program of Corporate Compliance. It states the ethical principles that rule our business and determine our actions in the workplace.	Required by the Cleveland Clinic Health System	Take One Time Only	10 minutes
Diversity and Inclusion	The Office of Diversity is providing this course as an overview of Health Literacy to increase awareness of how diversity impacts the patient's ability to "obtain, process, and understand basic health information and services.	Mandated by The Joint Commission	Take Annually	30 minutes
Emergency Management	The Joint Commission (EM.02.02.07) requires hospitals to prepare for and to train staff to respond to emergency events. This course is one element of Cleveland Clinic employee emergency management training.	Mandated by The Joint Commission Standard (EM.02.02.07) and Cleveland Clinic Health System	Take Annually	45 minutes
Introduction to Environment of Care	The purpose of the Joint Commission's Environment of Care Standards is to provide a safe, functional, supportive, and effective environment for patients, staff members, and other individuals in the hospital. This is crucial to providing quality patient care, achieving good outcomes, and improving patient safety.	Mandated by The Joint Commission and some sections are required by the Occupational Safety and Health Administration (OSHA) and the US Environmental Protection Agency (USEPA)	Take Annually	30 minutes
HIPAA Privacy Rule Courses: HIPAA Overview Patient Rights Privacy Practices Protected Health Information Specialty Groups	HIPAA education and training is required for employees of Health Care providers, payors, and companies that manage or process healthcare information.	Mandated by federal law	Take One Time Only	75 minutes
HIPAA and Information Security Awareness	This course provides the user with general information and security awareness training to satisfy the requirements of applicable federal regulations (i.e., the HIPAA Security Rule and the Joint Commission of Accredited Healthcare Organizations (JCAHO) and Cleveland Clinic appropriate use policy.	Mandated by federal law and Cleveland Clinic Health System	Take One Time Only	20 minutes
Patient Safety (Required for Patient Touching only)	Concern for the safety of the patient is the responsibility of everyone who works at Cleveland clinic because "Patient Safety Begins With You." In conjunction with promoting a culture of safety, Cleveland Clinic has a firm belief that a program supporting the patient safety initiatives of The Joint Commission is best for patients.	Mandated by The Joint Commission	Take Annually	30 minutes
Preventing Occupational Exposure to Bloodborne Pathogens (Required for Patient Touching and some Research only)	This course includes information required by the Occupational Safety and Health Administration (OSHA). The OSHA Bloodborne Pathogen Standard is a federal regulation that requires compliance training.	Mandated by the Occupational Safety and Health Administration (OSHA).	Take Annually (365 days)	20 minutes
Preventing Occupational Exposure to TB (Required for Patient Touching and some Research only)	This course includes information required by the Occupational Safety and Health Administration (OSHA).	Recommended by the Centers for Disease Control & Prevention (CDC). CDC recommendations are enforced by the Occupational Safety and Health Administration (OSHA) under the General Duty Clause.	Take Annually (365 days)	20 minutes
Basic Stroke Competency	Cleveland Clinic is designated as a Primary Stroke Center. Certification is granted by The Joint Commission on the basis that we meet the highest standards set by stroke medical experts in the areas of education, prevention, treatment and rehabilitation of stroke. This course meets one of the requirements for employee education.	Mandated by The Joint Commission	Take Annually (365 days)	20 minutes
Vulnerable Populations (Required for Patient Touching only)	The Clinic has established minimum competencies for all of its employees in the following vulnerable patient care populations: cardiac, stroke, elderly, pediatrics, and visually or hearing impaired.	Recommended by HR Leadership Team per The Joint Commission	Take One Time Only	20 minutes