

HOUSE STAFF BENEFITS
July 1, 2015 - June 30, 2016

(Detailed information regarding benefits for House Staff can be found in the Graduate Physicians Manual).

PAY SCALE:

PGL-1: \$49,462	PGL-2: \$51,222	PGL-3: \$53,036	PGL-4: \$54,939
PGL-5: \$57,191	PGL-6: \$59,521	PGL-7: \$62,061	PGL-8: \$63,223

DISABILITY INSURANCE: (LONG TERM) Paid for by the Cleveland Clinic Foundation for Residents/Fellows in Clinical Training. Guaranteed issue, portability, HIV stance.

HEALTH CARE:

Single or family plan paid for by Cleveland Clinic Florida

○ **Cleveland Clinic Florida Employee Health Care and Dental and Vision Care Plans:**

Maternity Care: 100% coverage is provided through the health care plan that you select within the plans guidelines.

Pharmaceuticals: As outlined by the Cleveland Clinic Florida Health Plan.

LIFE INSURANCE: \$25,000 term group policy.

EDUCATIONAL ALLOWANCE: A \$250 educational allowance per year is available to all clinical residents/fellows. Primary use is for textbooks. After required textbooks are acquired, residents/fellows are allowed to substitute journal subscriptions, educationally-based computer programs and palm pilots. Proper purchasing procedures must be followed to ensure that ownership is documented.

MALPRACTICE: Paid by the Cleveland Clinic Educational Foundation/Cleveland Clinic Florida. Limited to activities within the training program.

MEDICAL LIBRARY: **Library Copy Center:** On-line searches (Medline, Toxline, etc.) by Library Staff. Self-service photo copying of library materials. Full time medical librarian. Computer and printer access.

ON-CALL MEALS: **Breakfast, Lunch and Supper:**
* Paid by Cleveland Clinic Florida when on in house night call.

PAID TIME AWAY:

- * Vacation: 3 weeks (15 working days)
- * Maternity: 6 weeks paid leave for natural childbirth or adoption; 8 weeks for cesarean section. Additional time off unpaid up to a maximum of 12 weeks under the Family Medical Leave Act.
- * Paternity: 2 week paid leave. Additional time off unpaid up to a maximum of 12 weeks under the Family Medical Leave Act.

TRAVEL PRIVILEGES AND OTHER EDUCATION ACTIVITIES:

- Residents at PGL-3 or above that meet the eligibility criteria as outlined in the Graduate Physicians Manual may be approved to attend academic meetings for the purpose of presenting or engaging in leadership roles within national societies will be eligible for one 5-day meeting with a maximum reimbursement of \$1,200 per year.

Local Meetings:

- PGL-1 and PGL-2 House Staff may attend local meetings (one day maximum) with approval of Program Director. No expenses paid.

Special Courses and Training:

- Paid for by the Cleveland Clinic Florida when deemed necessary, requested by Program Director and approved by Graduate Medical Education Committee.

Examinations:

- Mock boards, in-training examinations fees, etc. paid by Cleveland Clinic Florida.

UNIFORMS: Furnished by the Cleveland Clinic Florida.

MISCELLANEOUS:

- Research Projects as Approved
- Free Notary Service