

# 2026 Undergraduate Summer Internship Program Timeline

November 17-December 15, 2025

Open Student Application Period

December 18, 2025-February 6, 2026

Application Review Period and Student Interviews (minimum of 2 rounds)

February 16-25, 2026

Student Offers Extended

March 23-April 17, 2026

Completion of All Pre-Hire Requirements for Accepted Students (Occupational Health, HR)

May 18, 2026

Internship Start Date

August 5, 2026

Program Poster Presentation

August 7, 2026

Final day of Internship