“Whatever you are, be a good one.”
Abraham Lincoln

Abraham Lincoln said: “Whatever you are, be a good one.” This newsletter highlights the outstanding accomplishments of our PAs. As you will see, they are not only “good,” they are great!

During PA Week: October 6th – 12th, we honor all of our PAs and celebrate the amazing practices of those who go above and beyond a “normal” work day.

On October 3rd we kicked off PA Week with our annual PA staff dinner and awards night. Over 300 PAs were able to attend and listen to our keynote speakers, Dr. Herb Wiedemann and Dr. Andrea Sikon, give updates on CCHS practice.

All of our award recipients were honored as you will see in our photo gallery.

In this edition of PA News, you will read about PAs who represent CCHS at national conferences, trailblazing where no PA has presented before. You will see examples of complete selflessness, dedicating their lives to our patients before all else. And you will experience complete humility while you read their stories, as these PAs did not nominate themselves, yet were recognized by their peers, physicians, and sometimes by our patients.

What you will be reading are the exact words from the person (or persons) who nominated them for their outstanding work. It is always my greatest joy to be able to highlight this year’s recipients of our outstanding PA awards.

Trailblazers, thinking outside the box to improve patient care, focused on providing the absolute best experience for our patients and dedicated like no others, these PAs are truly our shining stars!

Carpe Diem

Enjoy the read,

Josanne
2019 Shining Star Awards

Bethany Bandi, PA-C

The word outstanding is not strong enough to describe Beth and what she does for her patients, our department, and the PA profession. She is beyond exceptional, remarkable, and phenomenal.

She recently assumed a leading position in the CCHS initiative to transition to problem-based documentation. Our department was the first to utilize the new problem-based notes and Beth’s involvement has been critical to trouble-shooting the process where she is now involved in teaching the residents, APPs, and staff of other departments on how to utilize the process to its full potential. This initiative has vastly amplified our overall case mix index reflecting the high complexity of the patients we manage, and has had an added benefit of a dramatic increase in department revenue.

Beth especially shone at this year’s American Society of Colon and Rectal Surgeon’s annual scientific meeting where she coordinated and presented at the Society’s first ever “advanced practice provider symposium.” She spent nearly a year leading up to the conference preparing and organizing with numerous APP-physician teams and sponsors. The end result was a highly successful symposium that allowed for both educational and networking advancement of dozens of APPs within our field, as well as increased visibility of APPs within the society as a whole.

It is an honor to work with Bethany, as she exemplifies Physician Assistant Citizenship, professionalism and has a passion for the growth of the Physician Assistant profession that is truly deserving of this Shining Star Award.

Karen Kerepesi, PA-C

Karen once said, “You don’t go into Transplant Medicine, you become it.” She was reflecting on how those who chose this field are passionate about it, just as she is. She further stated, “It becomes a significant part of your life and I can’t imagine doing anything else.”

Karen leads her team of PAs in the complex work of transplant with the earned respect of her staff, administrators, and peers. Most recently this expanding team has been asked to increase both in their hospital coverage as well as LTAC. Follow up care under the PAs was shown to have decreased LOS and increased outstanding patient satisfaction. In addition to managing this successful team, Karen has taken her passion to the national level by recently addressing the American Transplant Congress on success in APP staffing models. She has become a national source of knowledge for PAs in the specialty that is Transplant. Karen is tireless and committed, a classic example of dedication to her team. She is a true Shining Star.
2019 Shining Star Awards

Bernadette Bogner, PA-C

Though it would be hard to define Bernadette with one word, the most accurate would be, integrity. Direct reports love being managed by her. As one said, “Since becoming my manager, Bernadette has always supported, and actively asked, for ideas for improvement, thoughts for needed education, or for concerns in the Clinic and what might be able to be done to improve daily operations/flow.” Not only does she ask for concerns but also solutions.

Bernadette is like water, flexible and continually moving forward. She sees things as they are and sees the needs for change and she embraces these changes seeing improvement in care and access. Upper leadership is also enthusiastic about her, stating “She always has a positive attitude toward patients, coworkers and direct reports. Her integrity is without question.”

Alexander Lukic, PA-C

Alex is a servant leader and always willing to help out in a time of need. He is the PA you want by your side when your patient is crashing, you get 4 admissions in an hour, or you just need a listening ear after a bad day. Alex is hard working and extremely respected by all his colleagues and MICU staff. Within the past year, and overall early on in his career, Alex assumed a new leadership role serving as our ICU Education Coordinator.

Part of his expectations include working in the Simulation Lab, where he has improved existing and designed novel ultrasound courses for both APPs and physicians. He also spent time training in IR to hone his procedural skills, further cementing himself as our resident expert. Because of his professionalism and eagerness to grow, he was asked to help implement a plan for tunneled line removal in the ICU. While in its infancy, the fact that he was asked to spearhead this initiative speaks volumes to his abilities. Additionally, Alex is involved in the TTP program, helping plan speakers and simulations, plus organizing all onboarding for new hires.
2019 Shining Star Awards

Sarah Micklewright, PA-C

Most recently, Sarah has been in the spotlight as one of our APPs who not only practices to fullest license but has become so popular with her staff and patients that she is almost developing an access problem of her own. She has been a superstar since her initial interviews and has shown extraordinary commitment and energy in her patient care and supporting her teammates and staff while growing her position with focus and determination. In 2019, she was awarded a place with the Emerging Leaders Program as well as a participant in the SolVE Project for Pre-authorizations.

True to her real form, she is mature, bright, compassionate and enthusiastic. She is a model provider who is professional, honest, approachable and dependable. Ongoing education and career development is equally as important to Sarah as giving back by teaching, lecturing, volunteering or simply offering guidance. Her new venture is on-boarding a CNP Allergy colleague to build a new connection for Allergy and Asthma Centers with RI.

Sarah's engagement and dedication has been clearly evident to everyone who knows her. She works long hours, grabs every opportunity to be involved in a new project or committee and never hesitates to help anyone when able.

Karen Roane, PA-C

Karen is a member of the Avon Hospital surgical PA team, and has been at the hospital since the doors opened. She is a solid member of the team, and is always looking for ways to be a leader. Karen accepts more responsibilities willingly, is in charge of the weekly scheduling, and is able to adjust the schedule daily when the need arises.

As a wealth of knowledge, she recently increased her knowledge base by obtaining her Master’s degree in Health Care Administration. Karen shares her knowledge and skill sets with newer grads, PAs with less experience that join the team, as well as precepting students. She volunteered for the PA student workshop, and helped with the suturing skills lab this past year.

Karen is always willing to lend a hand, not only at work, but through her community service involvement, volunteering at the minority men’s health fare, as well as her annual mission trips.

Karen’s clinical and surgical skills are second to none. She continually looks at ways to improve work flow, teamwork, engagement, and at all times keeps patients safety first.
2019 Shining Star Awards

Joseph Keller, PA-C

Joe creates an open, safe space for all to be heard and respected. He has done this again and again, as each “ask” from the department leadership has changed, and he has done this gracefully and patiently. His responses in these crucial conversations has allowed our team to achieve career goals we never thought possible, like becoming bedside experts in point-of-care-ultrasound. He always seems to know what to say. Or if he doesn’t, he can also admit when mistakes were made. He is humble and wise beyond his years. Quite frankly, he could teach communication classes, because his skill set in this area is superb.

Joe goes above and beyond in all he does; he has even worked 24 hours and 36 hours straight in emergent staffing situations. He puts his team ahead of himself in all that he does. After work, Joe goes home to his wife, four daughters, and commitments with his church. As an inspiration, we are genuinely blessed to work for and with not only an amazing colleague and leader, but an outstanding human being.

Nestor Via y Rada, PA-C

Nestor is continually exceptional in his work ethic. He is always willing to stay late to get the job done and do what’s best for the patient. He has had to cover the whole urology service many times as the only APP working with 8 different doctors. Not once has he complained about his workload. He just puts his head down and does what needs to be done with a smile. When other services need an extra set of hands in the OR he is quick to volunteer when available.

He is a PA that is very respected by all the nurses and surgical techs in the OR as well as the med Surg nurses on the floor. Everyone knows Nestor and knows they can count on him. He has the supervising physician’s complete trust and is very liked and respected by each and every one of them.

He is a great teacher when it comes to having students, hiring new PAs and getting the fellows up to speed with our urology service. He makes them feel comfortable and takes his time to teach and answer questions.

He is always putting patients first and works well with the other physicians to provide quality patient care.
2019 Shining Star Awards

Kathleen Hogan, PA-C

Since 2006, Kathy continues to be a model provider on RI’s high-acuity ALD (advanced lung disease) - Lung Transplant Inpatient service. She remains the fulcrum for this service with exceptional decision-making skills and brings stability to the floor.

She sets an example of learning and self-development by taking classes in leadership and conflict resolution, lecturing in the new Transition to Practice APP on-boarding program and continuing with her doctoral program. Some of her most significant accomplishments as a new leader include the sincere effort she put into getting to know each of her reports and promoting a culture of safety, fairness and respect on the ward.

Kathy is a strong advocate for her patients, their family members and her fellow caregivers with a focus on listening, feedback and incorporating initiatives to improve quality care, continuity and efficiency. She is described as professional, kind, compassionate, responsive and always ready to help or share knowledge.

James Cribbins, PA-C

Jim has a natural ability to put his patients and those he works with at ease with his exceptional PA skills, approachability and humor. [Often I have been in the same hallway seeing patients and it is not uncommon for him to be politely walking his patient out and they will be chuckling having shared a joke.] It is easy to see he is trusted by his patients and they appreciate him.

Needless to say, Jim is an outstanding physician assistant. All of the patients absolutely think the world of him. He is always available for them at any time. He is clinically astute and detail oriented, and he is technically an outstanding surgeon. In addition our day-to-day clinical and surgical practice, Jim works very closely with regards to taking care of the Cleveland Indians professional athletes. He is the go to person in our office for the Cleveland Indians athletic training staff and does a fantastic job of coordinating the oftentimes complex care that these athletes require. Beyond his professional life here at the Cleveland Clinic, Jim is a dedicated husband and father and proud new grandfather. He is a military veteran and served his country as a medic in the Navy. We are truly fortunate to have been able to work with him and learn from him. He has helped make others better physicians and people. There is no one more deserving of an award during PA week this year.
2019 Shining Star Awards

PA Administrator of the Year

*In special recognition for outstanding leadership in management.*

“Lead, follow or get out of the way.”

Farzana A. Meyers PA-C

It takes a special skillset to help individuals grow and develop both independently and as a team, and this is just one of Fran’s accomplishments.

Her strong leadership skills, intuitive sense of the needs of the team, approachability, innovative ideas, and exceptional ability to listen and coach all have shaped and strengthened us.

She has made a profound impact on how I practice at the Clinic and leads by example and expects the highest form of excellence and patient care from the team. As the saying goes, "If you want to go fast, go alone, if you want to go far, go together." She is a strong team leader and sets the standard for PAs across the enterprise.

Fran has been an outstanding and highly effective member of the leadership team in ORI. Fran’s performance as a provider and as a leader are unmatched. She is widely respected by her staff and is continually sought by the orthopedic surgeons for assistance in the management of their busy practices.

She is always available to help problem solve both during the regular working day during our "day jobs" but also when problems arise in the evenings at Ortho Express Care. Fran will even show up to an evening at Ortho Express Care that she was not scheduled for if the number of patients becomes overwhelming for the provider scheduled. This is even more evidence of her dedication to not only her team, but also the patients hoping to be seen in these clinics by expediting care and decreasing wait times.
Today, providers are under pressure to follow treatment plans that are at times based on standardized guidelines. With pain patients there can be a major gap between the patient’s experience of pain and the limited “one size fits all” treatment they might otherwise receive. In addition, the added concerns about the opioid epidemic that claims the lives of more than 130 people daily in the US (NIH), make this scenario even more difficult. Consequently, pain management specialists are relied on to care for other services patients’ pain needs. This can be a good think when it involves Scott Petersen and Veronica Magda, two truly unique PAs working in pain management.

Scott and Veronica serve their patients, community and profession as both compassionate caregivers and educators. Both of these PAs are known to stand alongside their patients, colleagues, students, and community sharing a vision on how to make the future better.

Scott has been a PA for 24 years of which 19 have been in pain management. Veronica has been a PA for 6 years in pain management. Both Scott and Veronica are involved in public speaking, precepting PA students, involved with the APP Transition to Practice program, teaching both their colleagues and patients on a daily basis, and involved in fighting the opioid epidemic.

In addition to these many noted tasks, Scott is a member of multiple task forces dedicated to fighting the opioid epidemic and promoting safer pain management as a safety champion at the Cleveland Clinic as well as highlighted lecturer at the PA schools.

Veronica, a former Navy corpsmen and teacher, quickly followed in Scott’s footsteps presenting at conferences, precepting students, mentoring colleagues, and joining the fight against opioid abuse by speaking to youth and the community via the states’ Start Talking program and the Cleveland Clinic’s World Wide Classroom lectures.

Neither of these dedicated PAs ever say no to helping out when it comes to sharing their vision- it’s just not in their nature, as they both understand the great power education holds in shaping our future.
In the last 2 years, the East Region of the Respiratory Institute has experienced a rapid increase in growth. This has occurred in two areas: one in the hiring of both physicians and physician assistants, and the second in the assimilation of private practices into the East Region.

There are now 8 PAs and 2 APRNs on this team, working with 22 Physicians in numerous Cleveland Clinic facilities: Hillcrest, Euclid, Southpointe, and Marymount hospitals; Select Regency, Select Fair hill, and Grace Long Term Acute Care Hospitals, plus Beachwood Rehab Hospital and the Greens Respiratory Care Unit. This includes outpatient facilities on the east side of Cleveland as well.

The Department provides 365 days of coverage at all of the above facilities, with everyone carrying their own weight in caring for an average of 120 inpatients representing a third of all of the inpatients of the Respiratory Institute on a daily basis. In this last year the compliment of APP’s has been short one FTE while picking up a service line that was previously covered by another Institute adding to the work load.

It’s easy enough to understand their devotion to working with 22 Physicians in their team. Acknowledging first, that we are all here to serve the sick, in a patients first environment. They have the bonus of working side by side with teammates who care about each other, and know they are supported to the highest degree in any turn: if that is PA to PA, PA to APRN, PA to physician, or Physician to PA.

2019 Shining Star Awards
Outstanding PA Department, Eastern Region Respiratory PA Department

“Never doubt that a small group of thoughtful people could change the world. Indeed, it’s the only thing that ever has.”

2019 Shining Star Awards
Outstanding PA Department, Weston Florida Emergency PA Department

“Never doubt that a small group of thoughtful people could change the world. Indeed, it’s the only thing that ever has.”

Jennifer Davis PA-C, Teddy Hanna PA-C, James Foster PA-C, Jasmine Oberman PA-C, Nicole Schtupak-Zernitsky PA-C, and Jennifer Bouchillon NP.

This team of skilled ED PAs have made significant contributions which have directly impacted the throughput and flow of patients. The numbers of ED PA caregivers has double over the years in response to the recognized value and contributions they provide to the community, patients, hospital and physicians.

This has supported increase in patient satisfaction scores due to the overall improved patient experience with the Weston ED. As the range of pathology from simple URI to complex transplant patients have entered the ED doors, the PA team has been available, competent and proficient in management of these disease entities.

Their quality of care has been recognized and mentioned not only by patients, but also by attending physicians that have been pleased with the efficient and professional culture. Their seamless support of each other has a ripple effect on improving the overall ED environment which impacts patients, nursing, physicians and other caregivers. With the newly acquired and alignment of Martin County Hospital System and Indian River Hospital into the CCHS Florida Region, the Weston campus has become the flagship location for accepting transfers of complex diseases.

The ED has become the frontline in this process which has a large involvement of the PAs. The management of these complicated patients with challenging logistical issues has provided opportunity for the PAs to demonstrate their high level of knowledge, skills and clinical acumen.
The Medina Orthopedic Team (MOB) is one that does not seek attention or recognition, but I truly believe needs to be acknowledged. This team is made up of Lyndsay Fox, Sondra Vetovitz, Robert (Korky) Davis, and Steve Grater. Their dedication to patient care is second to none. In the office, during surgery, managing endless phone calls, or filling out paperwork, this team treats each patient as if they were their own family member. They cohesively work together to ensure that patients are taken care of.

This team manages all obstacles in front of them. Whether it is a retirement of a team member, extended leave of absence for FMLA, a new provider, or mentoring PA students, this team does whatever is needed all while not missing a beat with patient care.

An example of dedication from this team was when my PA was out of the office, the patient phone calls were unusually light, (such a blessing). The covering provider was concerned that messages weren’t being sent to him. He contacted my secretary who informed him that she had not sent any messages that day yet. To me, a covering provider who goes out of his way to ensure my patients are cared for on top of his own busy practice with his surgeon, is deserving of recognition.

In addition, I am a pediatric surgeon and when our PA is out, my pediatric patients are cared for seamlessly by this amazing group of PAs. It really speaks to the depth and breadth of their talent and passion for high quality patient care.

Simon Sinek states: “A team is not a group of people that work together. A team is a group of people that trust each other.”

As a surgeon, I am honored to be a part of the Medina Ortho Team.
2019 Shining Star Awards

PA Student of Promise

Marie Hilgefort PA-S

Marie would come to Avon Friday mornings to shadow and learn the basics of obtaining histories and physicals. I was amazed at how quickly she was learning. After her second week, she was eagerly asking to start obtaining H&Ps on her own. I was impressed at the accurate amount of information she would attain from patients, in a short period of time, in her first few weeks as a student. She would return, week after week, asking to discuss previous patients, demonstrating the time she had spent looking into differential diagnosis and treatment plans. She seemed to have been independently teaching herself about various diseases and conditions.

What left the most impression on me was how much gratitude she showed us for having her join the Avon Surgical PA team for the semester. She had written me the most heartfelt thank-you note I had ever received from a student. All the while, I felt I should thank her for being a respectful, smart, outgoing student who made me look forward to coming to work on a Friday morning.

Fast forward 18 months, Marie joined us again for her surgical rotation. While I thought she was an excellent student in the beginning, she managed to impress me even more after her year spent on various rotations. She displayed utmost professionalism. She was kind to patients, staff, and all members of the surgical team. She asked appropriate, timely questions, demonstrating she had reflected on complex patient presentations. She came to her surgical rotation every day putting forth her best effort, and she genuinely wanted to learn, and as a preceptor, that is all I could ever want in a PA student.
2019 Shining Star Awards

PA Preceptor of the Year

“They may forget what you said, but they will never forget how you made them feel.”

R. Jason Adams, MD

Dr. Jason R. Adams is well known to the PA student world because he opens his doors for 2-3 students every month in the regional pediatric emergency department. Spearheading the educational experience for multiple professions he understands the importance of a good learning experience with productive feedback. The ED is comprised of many shifts and moving parts, consequently, Dr. Adams assures the PA students are always properly scheduled in and the entire team has buy in to their education. He diligently assure all evaluations are 360 degrees of information and provides valued feedback and encouragement.

In the words of the students:

“I would like to personally recommend Dr. Jason Adams for being an amazingly exceptional preceptor who has inspired me to pursue the field of Pediatrics ER.”

“Dr. Adams was a great preceptor. Sometimes, it can be hard to get opportunities to see patients as the emergency room environment is so fast paced and intense, but Dr. Adams always offered opportunities to me to see patients and perform procedures.”

“Dr. Adams reached out to me well before my rotation started to supply me with any and all information I would need and answered each of my emails and prepared me well for my rotation in the Pediatric ED. I could tell that he places an impressive amount of work into organizing students; I met so many medical students, residents, and fellow physician assistant students and he was able to accommodate all of our schedules with ease.”

“I feel honored to have been able to be a part of the Pediatric ED for the 5-week rotation I was given there. It is not a wonder that the amount of request for Pediatric ED rotations from students is growing, as it is not a surprise that you can’t keep a good preceptor and a great opportunity “quiet” for long. It is for all these reasons along with the nearly 30 PA students yearly that I nominate Dr. Jason Adams for PA Preceptor of the year.”
2019 Shining Star Awards

Outstanding PA—Physician Team

Bridget Mansell, PA-C and Richard Parker, MD

They exemplify the meaning of a professional team and complement each other so nicely. Bridget anticipates the needs of their patients and works tirelessly behind the scenes to make sure Dr. Parker’s surgical cases go safely and smoothly. She communicates special needs of patients very well so the flow of the day runs like clockwork. Respect for each other and their ease in cooperation make them a wonderful team to work with as well.

Their open lines of communication, mutual respect, care and compassion are reflected in their dedication to and interactions with patients and peers. Patient access and experience is enhanced by their partnership.

Their teamwork and collaboration allows them to provide unparalleled high quality and safe patient care and experience as well as provide great leadership and service to the Cleveland Clinic. They both strive to advance their profession and peers.

As a team Bridget and Dr. Parker work together seamlessly in a way that could be described as symbiotic. Nowhere is this more evident than what I have witnessed in the operating room. Every move seems choreographed and easy unless you know from experience how hard it is to keep the procedure going smoothly by anticipating the timing of instruments, grafts and implants, always paying close attention to minor details and being able to adjust to changes in the patterns of the procedure.

In clinic, they are no less amazing. Both of them have enviable bedside manners with patients. Bridget and Dr. Parker are experts at putting a patient at ease and letting them know through their mannerisms and actions that they are in great hands and receiving the highest level of care.
2019 Shining Star Awards

Distinguished PA Lifetime Achievement Award

The Distinguished PA Award is given to a PA for outstanding service and dedication towards promoting the ideals of the PA profession.

Dan Goodrich, PA-C

I can think of no one more deserving of the lifetime achievement award than this person.

A PA for way over 40 years, they have been involved in the PA profession at the local, state and national level.

An accomplished preceptor, this person has taught students their entire career. Whether they were giving presentations at PA programs, or precepting a student in their clinical site, this person is always available for enhancing the learning experience of the next generation PA.

This person has been one of the early founders of the Ohio Association of PAs. They were deeply involved with legislation, leadership and the sustainability of the Ohio organization representing Ohio PAs. An early President of the OAPA, they led legislative changes and enhanced membership within the group.

Although this person’s whole career was in one area of medicine, they were sought out for their professional knowledge on contract negotiations and presentation skills. This person continually reached out to new grads to assist them in their early years of their career.

During their off hours, this person worked with the Department of Defense to perform physicals on our service men and women, either returning from deployment or heading out on deployment. They considered this job the most important work they could do in their career.

A true advocate of the profession, for over 45 plus years, this PA blazed a trail for thousands to follow. This person truly deserves this lifetime achievement award.

At the national level, this person was always available to be a delegate of the OAPA at the AAPA national House of Delegates meetings. They were also involved with AAPA national committees, always volunteering for whatever was the need.

Please join me in congratulating this years’ 2019 Life Time Achievement award and Distinguished PA: Dan Goodrich.
2019 Shining Star Awards

PA Champion Award

In special recognition for his enduring support and advocacy of the PA profession.

Adam Meyers, MD

In the few short years that Dr. Myers has been with the Cleveland Clinic, he has transformed the world of Express Care, Medicine, and other medical and hospital practices to what is now referred to as 4C: Cleveland Clinic Community Care.

Within months of his arrival here, he generously agreed to present to our Executive PA leadership academy, sharing his wealth of knowledge with our visiting senior PA executives. His presentation was futuristic and so well received that the attendees wanted to ensure he would return the following year for an update on the 4C project.

In the last year, as Chair of the 4C institute, Dr. Myers has enhanced PA practice in medicine (in an area of practice not very assessable to PAs), and in the realm of the Express Care staffing. Fully committed to PA practice, Dr. Myers is working tirelessly to ensure PAs are given equal opportunity to apply for and work in all fields of medicine, ambulatory pediatrics, hospital medicine, and express care.

A visionary, an agent of change and a true champion of PAs, it is our honor and privilege to give this years’ 2019 PA Champion award to Dr. Adam Myers.
PA Leadership Workshop, Intercontinental Hotel

Our PA leaders came together for an all-day professional development workshop on Thursday, October 3, 2019.
2019 PA AWARDS DINNER, Intercontinental Hotel
October 3, 2019
2019 EVENTS CALENDAR
MONTHLY MEETINGS

APN/PA DIRECTORS MEETING
1st THURSDAY OF THE MONTH
11:00 p.m. — 12:00 p.m.
Rooms Vary

APN/PA LEADERSHIP MEETING
1st THURSDAY OF THE MONTH
12:00 p.m. — 1:30 p.m.
Rooms Vary

PA STUDENT MONTHLY FORUM
3rd TUESDAY OF THE MONTH
7:30 a.m.— 8:30 a.m.
Rooms Vary

PA LEADERSHIP MEETING
4th THURSDAY OF THE MONTH
7:30 a.m.— 9:00 a.m.
NA 5—15

2019 EVENTS CALENDAR

OAPA CME
OCTOBER 24-25, 2019

APRN/PA CAREER FAIR AND OPEN HOUSE
NOVEMBER 6, 2019

PA LEADERSHIP NETWORKING
NOVEMBER 21, 2019

APRN/PA LEADERSHIP WORKSHOP
DECEMBER 6, 2019
New Hires

Please join us in welcoming the following PAs to Cleveland Clinic:

- **Steven Drellishak**
  Digestive Disease
- **Amanda Ballard**
  Plastic Surgery
- **Bonnie Rison**
  Avon Hospital
- **Marie Hilgefort**
  General Surgery
- **Michael Rogers**
  Center for Spine Health
- **Leandra Reed**
  Cardiothoracic Surgery
- **Courtney Clage**
  Hillcrest Hospital
- **Abigail Malsch**
  Emergency Medicine
- **James Roderman**
  Emergency Medicine
- **Pawel Samplawski**
  Orthopaedic Surgery
- **Kayla Kawiecki**
  Emergency Medicine

Job Postings

Main Campus:

- Cardiothoracic Surgery (2)
- Cerebrovascular Center
- Center for Connected Care
- Emergency Medicine
- Epilepsy
- Gastroenterology and Hepatology
- General Surgery
- Hematology Oncology
- Nephrology and Hypertension
- Neurology
- Neurosurgery
- Pediatrics
- Transplant Center (3)

Regional Hospitals:

- **Akron General**
  Emergency Medicine (2)
  Orthopedics
- **Avon**
  Gastroenterology

For information, contact the PA Recruiters:

Keith Cederlund—CEDERLK@ccf.org—216-210-5190
Sandra Fedor—sfedor@ccf.org—216-448-8204
Lauren Judd—smithl22@ccf.org—216-448-8208
MISSION
To work with Physicians to provide quality and accessible health care to our patients.
To continue our professional and personal development as Physician Assistants.
To increase awareness of the Physician Assistant profession at Cleveland Clinic.

PURPOSE
By disseminating information, increasing communication, and promoting educational activities for continual medical and professional opportunities, the Physician Assistants of Cleveland Clinic are committed to providing affordable and accessible quality health care to all patients.

Our VISION is to offer the most professional and educational opportunities to Physician Assistants throughout the world!

Words of the Day:
“Do what you can, with what you have, where you are.”
— Theodore Roosevelt