

PA Services NEWS

Special PA Awards Edition Director's Corner

Proud, Hopeful, Positive, Support, Grabbing Opportunities, and Humility.

"Humility is not thinking less of yourself, it's thinking of yourself less."

-Rick Warren

These are some of the words the PA leaders used to describe their day of professional development. The networking and exchanging of ideas made the day full with learning, sharing and collegiality.

These words also describe our award recipients. They are proud of our profession, they bring hope to their patients, they stay positive in the light of frustration, they offer support to all those around them and they take advantage of any opportunity that should present itself.

This is our annual recognition newsletter. In this newsletter we highlight all of our award recipients from PA Week. These PAs, teams, departments, and champions go the extra mile to take care of not only our patients but also of each other.

You might ask, "What makes these folks different?" The answer is simple, yet complex.

These outstanding individuals have uncanny compassion and insight for our patients' needs. They do not have a start and end time. Their practice (not their day) begins before the first patient even enters our buildings and most often does not end until sleep takes over. Only to begin once again when dawn breaks.

A very common theme among these award recipients is that they live to educate and inform our patients, our caregivers and our community members. No piece of information is insignificant to them when it comes to

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explaining a procedure, condition or treatment plan. They all work in teams, advocating for each other throughout their day. Always making sure to have "each other's back," and do whatever is needed to get the work done and make sure the patient is taken care of.

They also treat every caregiver as family. This was evident in the nomination write ups they received from their colleagues, chairmen, administrators and patients. Extraordinary in their approach to treat, and remarkable in their methods, they truly are outstanding in their fields.

With all of these accolades, these recipients still emit an aura of humbleness beyond compare. Strong in conviction, yet quiet in character, they go about their work with a calm confidence. These are truly outstanding PAs and PA/MD teams.

Carpe Diem Enjoy the read.

Josanne



Greg Barton, PA-C



Greg Barton is an example of what a PA should be. With exceptional work ethic, he is one of the 1st primary care PAs to have their own panel of patients (presently over 450 patients). In collaboration with his supervising MD, Greg has created an open access schedule where patients may walk in to be seen by the team regardless of the conditions. This has created increased access, and is just one of many examples of how he is dedicated to the mission of the Cleveland Clinic. He is an integral part of the training of newly hired APPs as well as PA students – as is evident in his participation in the Transition to Practice program, as well as precepting PA students. Compassionate, devoted to giving the top quality of care to his patients, and respected by his peers, colleagues and physicians, Greg is truly a Shining Star.

Mary Ann Beck-Corsello, PA-C



Mary Ann began working for Cleveland Clinic approximately 25 years ago in the Cleveland area. She relocated to South Florida, and for the last 6 years has been working at the Tomsich Health and Medical Center as an integral part of the primary care service line. Mary Ann is respected by all of the multispecialty physicians, as well as other providers who work closely with her, including the Nurse Manager. As a superb team player, Mary Ann will do whatever is needed to ensure "Patients First." Specialist physicians and caregivers rely on her as a "go-to woman" for quick advice, and she is always willing to provide assistance to her colleagues as needed. She handily manages her own panel of patients independently, and provides valuable same-day access for patients of other providers. Just as important, she is a joy to work with and is most deserving of this award in recognition of her career-long, unwavering dedication to Cleveland Clinic.

Mike Czajka, PA-C



Mike Czajka, or "Psych Mike" as he is known, is an integral part of the team. With a relaxed and pleasant demeanor, he is well-liked and respected by all caregivers. He is an excellent example of Optimal Team practice ideals, working with great autonomy yet always available for team huddles to contribute insight into patients' care. Mike truly exemplifies the mission of Cleveland Clinic. An outstanding clinician and educator, he is the complete package of what a PA is. Working behind the scenes, he focuses on work and patient care instead of seeking recognition. His humility, work ethic and true passion for the PA profession make him a Shining Star.

Abigail Gonnella, PA-C



Abby has been a member of the Avon surgical PA team for just under 1 year. In that short period of time, she has become respected as a highly-skilled PA that enjoys educating and working closely with all interdisciplinary teams throughout the hospital. There is no task that she isn't willing to perform.

Abby thrives on education and started precepting students immediately following her first 90 days. She initiated a productivity project of graphs and charts to document the surgical caseloads by specialties, surgeons, and whether the PAs were first or second assisting. This information was presented to the leadership of the hospital and substantiated the need for another FTE.

Abby's work ethic, clinical abilities, and surgical skills are second to none. In fact, they are inspirational for other providers to emulate her. She is the true definition of an outstanding PA.

Nancy Ivansek, PA-C



A PA respected by her peers, colleagues and collaborating physicians, Nancy Ivansek consistently demonstrates her commitment to her profession and calling by endlessly putting her patients and pupils ahead of herself. A PA for almost four decades, her professional career has been marked by excellence, caring and dedication in multiple domains and across various settings. An autonomous provider, Nancy has served not only in clinical practice, but also as an educator, sitting on advisory boards and teaching courses to a multitude of PA students. Research, community services, patient out-reach and a prolific author, Nancy has done it all with grace and style not normally seen in providers. She is a true humanitarian, and most of all, she is truly an outstanding PA.

Theresa Lohn, PA-C



Theresa is always looking for ways to help fellow caregivers and is always willing to do an extra admission or see a patient when someone else on the team is busy. She has ensured that the supervision agreements are in place with all of the recent changes, and as a preceptor for PA students, she is also involved in orienting new team members. Known as a "go-to" Epic expert, She is well-respected by her fellow NP/PA team members, her collaborating physicians, and all of the caregivers she works with.

Conscientious of the values of Cleveland Clinic, she consistently works to promote high-quality care, safety, efficiency, and patient satisfaction. Theresa is involved in several committees including sepsis steering and utilization management. She exemplifies the values of Quality, Innovation, Teamwork, Service, Integrity and Compassion, and truly is a Shining Star!

Firdaws Laryea, PA-C



Firdaws Laryea embodies caring and compassion. Her boisterous laughter and her bright smile are infectious, which all of her co-workers appreciate. The one quality that stands out above all is her humility. When she receives a compliment for a job well done or going the extra mile to get insurance to approve a medication for a patient, she quickly credits others that helped her along the way.

She has changed lives for the better countless times with creative compassion. Living with a chronic illness is not easy, but Firdaws' treatment of everyone with compassion and respect regardless of the topic being discussed makes things easier. She also has a talent of diffusing a patient's frustration with honest appraisal of her limited options as a caregiver and constantly seeks growth and improvement of her skillset by consulting with her physician colleagues.

The Epilepsy Center's APPs go to her most when struggling with a project, and her creative approaches to personalize patient care are inspirational. Physicians in the Office of Patient Experience would learn practical tips by simply shadowing her. Firdaws Laryea, PA-C is truly deserving of this recognition of a Shining Star.

Mary Longdon, PA-C



Mary is an excellent PA who has played an integral part in developing the Medical Breast Program at Fairview Hospital. Diligent in pursuing and meeting the needs of patients during their most vulnerable time, she rarely takes a real vacation, and often logs onto Epic and checks results and messages when away – even giving patients a call if she feels it is needed.

Her contribution to the development of breast cancer survivor shared medical appointments at Fairview Hospital has allowed a larger number of patients to be evaluated and educated. It has met a critical need for patient care and has been well-received by patients.

As exemplified by her diligent work and contributions, Mary is a very rare Shining Star and thus very deserving of this award.

Brandon Mooney, PA-C



Brandon's commitment to keeping patients first while maintaining both patient safety and quality as top priorities as he works toward practicing to top of license shows his commitment to the profession. He's constantly looking for opportunities to expand on his independent practice, which has positive results for patients.

As an employee in the department, Brandon is a team player who is always willing to help colleagues. He also has a commitment to the community; for example, he annually volunteers in the Men's Minority Health Fair, which provides free routine health screenings to residents in the Cleveland area. Brandon is an asset to the department in many ways and this award is a great opportunity to recognize him for his commitment to the PA profession.

Ali Nasr, PA-C



Ali has developed as a leader over the past 4 years with the department and has played a huge role in the success of the Employee Walk-In Clinic. She continues to receive praise from her patients via her Press Ganey scores and has taken on several projects within the Walk-In Clinic, including but not limited to: Chronic Disease Care Management pilot, Telederm pilot (launched in H18 and scaled by DPSI to all express care locations), increased access and slot utilization via targeted women's health related visits for our caregivers, a pilot to focus on the closure of care gaps for our attributed patients within our primary care practice on main campus, rollout of Smoking Cessation for EHP patients in H18, and integration of BWC visits for minor workplace-relate injuries, which translates to a savings of \$200K-\$300K per year to the enterprise. Ali is a true asset to our Employee Walk-In Clinic and is truly deserving of this recognition.

Scott Petersen, PA-C



Scott continues to strive for all patients to receive the appropriate pain medications safely, and educates the interdisciplinary teams on how to do so.

He remains as passionate as ever in the fight against the opioid epidemic. His involvement with community committees, and speaking engagements for the enterprise go above and beyond. When he recognized he was starting to get spread too thin, he involved colleagues by educating them and having those individuals give presentations. It takes great insight to ask for help.

When it comes to pain management and opioids, Scott not only exemplifies patient safety, he has taken it to another level. Scott's work ethic is second to none. He absolutely deserves the award of Shining Star.

Ryan Plescia, PA-C



Ryan cares for a special population that can be mentally and emotionally challenging for even the strongest of caregivers. He speaks to others like they are his own family, knowing they are at the most vulnerable time of their lives. Patients remember his name for good reason – he strives for perfection and communicates changes.

Ryan's kind, soft-spoken manner calms patients and gives them hope with his never-ending compassion. Not only a team player and mentor, Ryan is also a wonderful teacher. As a Coordinator, Ryan has been a huge blessing for the team. Capable and willing to help with new hires, he is a valuable resource to nurses, APPs, and physicians alike. Surgeons frequently give compliments on his character and completeness. He makes it easy for everyone.

Ryan dedicates his days to his patients and their care without bias. He is compassionate and understanding, but also very clear on his expectations. Ryan is truly deserving of the Shining Star Award.

Special Recognition

Jenna Jeganathan, PA-C



Jenna joined the team last year as the first DDSI/HNI APP Director. Within 6 months, Jenna's made an unbelievable impact and positive changes to the institute. She has built a world-class team, drastically improved staffing models, advocated for the APP profession in unprecedented ways, and most importantly created a foundation for APP teams that will be with us into perpetuity.

As a remarkable leader and a true pleasure to work with, Jenna cannot be thanked enough for all of her tireless work and dedication to the team as she takes on the next chapter. She is truly a Shining Star.

Cleveland Clinic Florida Florida Outstanding Physician Ass

Florida Outstanding Physician Assistant of the Year Nicole Schtupak, PA-C



The 2018 Florida Outstanding Physician Assistant Award is presented to Nicole Schtupak. She works full-time in the Emergency Department and Critical Care flight team, teaches as an adjunct professor for Barry University's PA Program, and serves as the FAPA South Regional Director. Prior to PA school, Nicole was a Sonographer for 14 years. Her desire to have a greater impact on her patients' care motivated her to consider changing her profession. Nicole entered PA school wanting to specialize in GYN Oncology and left with a passion for Emergency Medicine. When asked what she enjoys most about being an Emergency Medicine PA, she responded: "Helping those who come through my doors. Sharing those intimate moments with my patients is what makes all the difference for me. Being there as an ear or a voice for them and seeing the gratitude in their eyes is why I do what I do."

Nicole shares her passion for the PA profession through her exemplary service to PA students. Her involvement as a mentor began as a PA student when she served as a student member on the admission board for Barry University. As a PA, Nicole mentors Pre-PAs, many of whom have been accepted to PA programs. She travels the state of Florida speaking to Pre-PA organizations to share her experiences and the expectations of what lies ahead once others are accepted into a PA program. She serves as an Emergency Medicine preceptor for PA students and strives to share all that she has learned to make their journey a little easier. Her efforts were recognized this year by being awarded the AAPA PA Student Mentor Award as well as recognition by FAPA with the President's Recognition Award.

As the South Regional Director, Nicole has increased awareness about PAs in the community and has built a south region team that shares the passion and drive to advocate for the profession. Nicole also led a successful hurricane relief drive for Barry University students that were displaced from two category 5 hurricanes, a toy drive collecting over 500 toys for children's hospitals in the tri-county area, and prepared Thanksgiving meals for those in need with the Big Heart Brigade. She has also led a backpack and school supply drive for underserved students in the South Florida area. In addition to these accolades, Nicole has been appointed to represent Florida on the AAPA House of Delegates.

Congratulations to Nicole!

OUTSTANDING PA TEAM, Breast Center PA Team

"Teamwork divides the task and doubles the success."

Deborah Baynes PA-C, Angela Farine PA-C, Amal Habib PA-C, Mary Longdon PA-C, and Nancy Quinn PA-C

There is not another more deserving group of PAs to receive this recognition.

The PAs in the Breast Center have continued to adapt and tirelessly serve the needs of the patients and physicians in the breast program. The multidisciplinary program has made significant improvements in the quality, safety and efficiency in the care provided over the last 6 years, which would not have been possible without the dedicated and highly-skilled efforts of the PAs.

Their efforts have been essential to realizing a 30% reduction in time to treat for a newly diagnosed breast cancer patient over the last 3 years. The Breast Center has consistently scored above the 95 percentile on the CGHCAPS, and the PAs communication and coordination skills with patients are a large part of the success to this important metric.

These PAs represent the critical anchor of continuity which is requisite to provide the highest level of care which patients deserve.



OUTSTANDING PA DEPARTMENT, CORS Inpatient PA Department

"Never doubt that a small group of thoughtful people could change the world. Indeed, it's the only thing that ever has."

Bethany Bandi PA-C, Hannah Horne PA-C, Samuel Hinckley PA-C, Taylor Piatkowski PA-C, and Dovid Ribakow PA-C

The Inpatient CORS PA Team is one of the busiest Colorectal Surgery services in the nation and the largest Colorectal Surgery Department in the US. Despite the long hours and increased stress, quality outcomes continue to be some of the best in the nation, in large part due to this PA team. They provide incredible pa-tient care leading to outstanding patient satisfaction.

Beyond being intelligent, hard-working and thorough, each member of the team is a genuinely caring person. They are calm, dignified, thoughtful, selfless and inviting.

Essentially, each are the type of person that make patients feel like they have known them their whole life.

Finally, they look to each other for support both inside and outside of medicine. They demand excellence from each other and everyone around them with a unified goal: great patient care with the best outcomes. Truly, they are the most outstanding PA Department ever.



OUTSTANDING PA—Physician Team

"Never doubt that a small group of thoughtful people could change the world. Indeed, it's the only thing that ever has."

Marina Tudico, PA-C and Ajit Krishnaney, MD

The PA/Physician team of Krishnaney/Tudico in the Center for Spine Health provides excellent, compassionate and quality care for patients with very complex spine conditions and needs.

Working collaboratively, they both review each patient's records, imaging studies and then discuss the best surgical or non-surgical options for each patient. Marina evaluates each patient, orders necessary testing, reviews imaging and reviews each patient's findings with Dr. Krishnaney.

Together, they formulate the treatment plans. Dr. Krishnaney respects Marina's care and abilities enough that he can recommend surgery and feel comfortable seeing the patient for the first time on the pre-operative day, as he knows the patient will be well-educated prior to surgery.

The trust they share as a team allows for quick treatment and ongoing care for their patients. They are an excellent example of professional collaboration in a surgical practice.

Marina may not be able to perform the surgery like Dr. Krishnaney, but he would not be able to function as well as he does without Marina. Together, they are one unit – one outstanding PA/Physician team.



PA Leader of the Year

IN SPECIAL RECOGNITION FOR OUTSTANDING LEADERSHIP IN MANAGEMENT "Lead, follow or get out of the way."

Teresa D'Alessandro, PA-C

As a leader, Teresa is the real deal. She went into leadership knowing it was the harder choice – the harder choice – because of her nature for self-sacrifice in order to better those around her.

Teresa will often cover others' schedules in order to provide them time to attend both personal and educational endeavors, and rests at nothing to achieve the greater good of her team, department and organization – even if she is stuck between the proverbial rock and a hard place. She realizes that the key to success is the success of the people she hires and surrounds herself with, and the ability to cultivate a team attitude.

Teresa inspires confidence in others through her patience, honesty and, above all, her humility. Whether it is being a leader and faculty educator on the Critical Care Transition to Practice, attending meetings and making her mark as a dauntless advocate for her team, or the many hours of being a caregiver to her patients, Teresa's commitment and passion are unmatched and it is an honor to be able to call her PA Leader of the Year.



PA Leader of the Year

IN SPECIAL RECOGNITION FOR HIS SUSTAINABLE TEACHINGS AND AMBASSADORSHIP TO THE PA PROFESSION.

"The mind is not a vessel to be filled but a fire to be kindled."

Muhammad Raza, MD

Noticing a lack of onboarding and an educational gap between the new hires and the complicated patient population the Cleveland Clinic served, Dr. Raza took early ownership for the education of APPs at Fairview Hospital.

He mentored his APPs and developed an educational lecture series to aid in their success. His open door policy quickly led to extending his educational endeavors to all new hire APPs in the Cleveland Clinic's Critical Care Transition to Practice Program. Including the revival of his ongoing lecture series where he participates, recruits experts in their fields, attends all case presentations, develops critical thinking, and hands-on teaching to all those who rotate through.

Dr. Raza is open to all who seek learning, including PA students that have rotated through the MICU as an elective, (which may include his wife someday who is in her first year of PA school). Dr. Raza instinctively knows that the success of the APP leads to the success of the patient and clinic alike.

For his vision, time and championship spirit to the PA and APP profession, Dr. Raza is deserving of Outstanding Educator of the Year.



PA Preceptor of the Year

"They may forget what you said, but they will never forget how you made them feel."

James Nahrstedt, PA-C

Jim is the APP Manager in the OB/GYN section at Fairview Hospital. His work schedule is one of the busiest due to the amount of deliveries and the number of APP staff he oversees. Without a full staff, Jim frequently stays over and takes on extra shifts to ensure continuity of care to his OB/GYN patients.

Through this extremely busy schedule, Jim continually takes PA students (among other students also). He is always available to let a student get reassigned to him when they lose a site elsewhere.

A true advocate for PA students, Jim's teaching style is inclusive, expansive and never belittles one for lack of knowledge. His laid-back demure and quick wit makes him approachable and a joy to work with. His knowledge base is beyond compare, and he willingly shares this knowledge with students and colleagues alike.

Jim exemplifies the statement: "They may not remember your name, but they will always remember the way you made them feel." He makes all of his students feel welcomed, educated and part of the team. He truly is the Preceptor of the Year.



Distinguished PA Lifetime Achievement Award

The Distinguished PA Award is given to a PA for outstanding service and dedication towards promoting the ideals of the PA profession. This is a peer recognized award—PAs recognizing another PA.

Trish Hirkala, PA-C

Trish has worked in many disciplines of medicine and has always taken on the leadership position in these areas. She is looked up to by her peers as the "go-to person" for questions about PA or APRN practice. She doesn't do change for the sake of change, yet she makes all of the PA staff and physicians inclusive of any changes made.

Trish is always the trail blazer, enabling PAs to take the next step in competencies, practice and in procedures. She pushes the buttons on making PAs rise up to full practice authority. Trish has also participated in many PA organizations and always is a leader for change in practice.

Trish has changed the image of PAs in IR, PACCU, ED and IM, among other areas of PA practice by participating in community ventures, fundraising for social causes and acting as the ambassador for PA practice. She is a preceptor, teacher of students (from all medical disciplines) and is a leader of not only PAs, but also NPs.

An extremely active member of both OAPA (board member and committee chair) and a AAPA Distinguished Fellow, Trish is blazing paths for those PAs who follow. Innovative in leadership, she gets all of their staff to "yes" to allow the APPs to do more with procedures and practice.

An APP leader who stills covers 24/7 without questioning the practice, she sits on the PA Privileging Committee, the PA Council (since its inception), and continues to give service without complaint or question.

Enhancing PA practice, participating in legislative efforts to change PA laws, fundraising for community causes such as breast cancer awareness, Distinguished Fellow of AAPA and longtime preceptor and speaker for PA students and other medical students, and actively sought after by residents, for her technical skills and teaching style, Trish is truly a leader among leaders. Compassionate, driven and empathetic, she is the perfect example of this award.



PA Champion Award

In special recognition for her enduring support and advocacy of the PA profession. Rebecca Starck, MD

Dr. Becky Starck has been a champion of PAs for many years now, beginning with the conception of Avon Hospital. During the early stages of creating a team of leaders, even before the first bricks were laid, Becky recognized the need for APPs to be up front and center as integral members of her C-suite team.

Not only did she bring in APPs, she was integral in the creation of the concept of the existing organizational structure of APP leaders. She was also the first to put in place a Director of APPs and Managers over specific areas of the hospital services. Choosing the most qualified candidates, she identified three top PAs to lead her APP team at the newly constructed Avon Hospital.

Becky is not only our Champion of PAs this year, she is also a dear colleague and friend.

Ladies and Gentlemen, please join me in congratulating our PA Champion of 2018: Dr. Becky Starck.



UNPLUGGED with Deb Kangisser

Reflections or in the words of David Bowie: "Time may change me, but I can't change time."

Autumn is here and we have all noticed a chill in the air as we pack up our summer clothes and unfold our warmer gear. For many, this sadly includes putting away our Indians caps in exchange for Browns and/or Cavaliers garb. However, autumn is much more than a change in weather, shorter days and the flu shot; it is a time of reflection and transition before the winter hibernation.

Autumn is sometimes referred to as the season between darkness and light, a time of both abundance and of letting go. So breathe in the crisp air, pause and gaze upon the vibrant colors and take this time to reflect on your own balance. With the holidays coming things can sometimes get stressful, so don't forget to enjoy time with family, friends and neighbors, support a cause (humble or fun), and nourish your soul.

These are my thoughts, but we all have a voice with thoughts and feelings. For this reason I would like to offer you the opportunity to send me ideas for topics you would like to share.





PA Leadership Workshop , Intercontinental Hotel

45 of our PA leaders came together for an all-day professional development workshop on Thursday October 4, 2018

Agenda items included: provider burnout, update on listening tours with the office of caregiver experience, and identifying generational differences and similarities: working towards a better team.





2018 EVENTS CALENDAR MONTHLY MEETINGS

APN/PA DIRECTORS MEETING

1st THURSDAY OF THE MONTH 11:00 p.m. — 12:00 p.m. Rooms Vary

APN/PA LEADERSHIP MEETING

1st THURSDAY OF THE MONTH 12:00 p.m. — 1:30 p.m. Rooms Vary

PA STUDENT MONTHLY FORUM

3rd TUESDAY OF THE MONTH 7:30 a.m.— 9:00 a.m.

PA LEADERSHIP MEETING

4th THURDAY OF THE MONTH 7:30 a.m.— 9:00 a.m. NA 5—15



2018 EVENTS CALENDAR

OAPA CME

OCTOBER 19-20, 2018

PA PROGRAM DIRECTORS AND INDUSTRY SUMMIT

NOVEMBER 16, 2018

PA LEADERS NETWORKING

NOVEMBER 29, 2018

APP CME PROGRAM

DECEMBER 7, 2018

New Hires

Please join us in welcoming the following PAs to Cleveland Clinic:

Suong Vu

Cardiothoracic Surgery

Christine Fritsche

Cardiothoracic Surgery

Nicole Bishop

Community Internal Medicine

Victoria Chewning

Hospital Medicine

Jacquelyn Street

Express Care

Skye Patterson

Hospital Medicine

Kyle Walton

Cardiothoracic Surgery

Ryan Martin

Emergency Medicine

Alyssa Amyot

Emergency Medicine

Daniel Pritchard

Emergency Medicine

Anotonio Aguilar

Emergency Medicine

Amber Beserra

Critical Care

Erin Riley

Express Care

Robert Werner

Center for Behavioral Health

Cortney Bennett

Express Care

Brennan Sailors

Family Medicine

Nicole Perez

Cardiothoracic Surgery

Job Postings

Main Campus:

Center for Spine Health General Surgery (2)

Gastroenterology

Emergency Medicine Pulmonary Medicine

Center for Functional Medicine

Pediatrics (2)

Plastic Surgery

Transplantation Center (2)

Cardiothoracic Anesthesiology

Cardiothoracic Surgery

Epilepsy

Dermatology (2)

Hematology Oncology

Regional Hospitals:

Akron General:

OB/GYN(2)

Trauma

Gastroenterology

Rapid Observation Unit

Psychiatry

Euclid:

Internal Medicine

Fairview:

Neonatology

Rapid Observation Unit

House Coverage Internal Medicine

Hematology Oncology

Marymount:

Palliative Care (2)

Hillcrest:

Hematology Oncology

ASCs, FHCs, Express Cares,

and Urgent Care Centers:

Tallmadge:

Express Care

Beachwood:

OB/GYN

For information, contact the PA Recruiters:

Keith Cederlund-CEDERLK@ccf.org-216-210-5190

Sandra Fedor—sfedor@ccf.org—216-448-8204

Lauren Judd-smithl22@ccf.org-216-448-8208



MISSION

To work with Physicians to provide quality and accessible health care to our patients.

To continue our professional and personal development as Physician Assistants.

To increase awareness of the Physician Assistant profession at Cleveland Clinic.

PURPOSE

By disseminating information, increasing communication, and promoting educational activities for continual medical and professional opportunities, the Physician Assistants of Cleveland Clinic are committed to providing affordable and accessible quality health care to all patients.

Our **VISION** is to offer the most professional and educational opportunities to Physician Assistants. throughout the world!

Josanne Pagel M.Div., MPAS, PA-C, DFAAPA, Karuna®RMT

Executive Director, PA Services 9500 Euclid Avenue, EB116H Cleveland, OH 44195

Phone: 216-445-0626 Fax: 216-636-1848 E-mail: pagelj@ccf.org

Debra Kangisser, PA-C

Director of Education Resources 9500 Euclid Avenue, EB116G Cleveland, OH 44195

Phone: 216-444-8617 Fax: 216-636-8617 E-mail: kangisd@ccf.org

Autumn Blaylock

Administrative Assistant II 9500 Euclid Avenue, EB116U

Phone: 216-444-3968 Fax: 216-636-1848 Email: <u>blayloa@ccf.org</u>

Cleveland, OH 44195

Marie Hoppert

Department Coordinator 9500 Euclid Avenue, EB116T Cleveland, OH 44195

Phone: 216-444-3091 Fax: 216-636-0973 Email: hopperm@ccf.org

Words of the Day:

"Every heart that has beat strongly and cheerfully has left a hopeful impulse behind it in the world, and bettered that tradition of mankind."

Robert Louis Stevenson