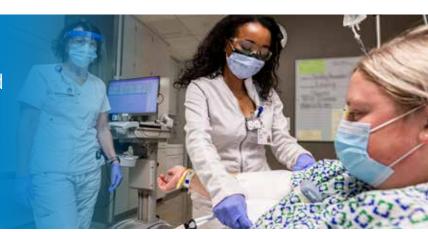# Cleveland Clinic

# Nurse Residency Program

## Continuous learning is integrated into the framework of Cleveland Clinic Nursing.

Whether you are just graduating from nursing school or bringing years of experience in a different specialty to a new position at Cleveland Clinic, our program meets you where you are, allowing you to develop competencies at your own pace.

The Cleveland Clinic Nurse Residency Program is a year-long, innovative, competency- and simulation-based program. We honor and respect the experiences each nurse brings, so the program is tailored to meet each nurse's unique clinical and professional development needs.

The program comprises 10 to 12 weeks of core orientation followed by 10 residency days throughout the first year, culminating in a graduation and career building session.

### Skills Acquisition
Progressing from basic to the most complex, skill acquisition sessions focus on improving competence, confidence, efficiency and patient safety.

### Thinking in Action
You will develop the clinical judgment needed to rapidly recognize a change in patient's condition and the urgency of a clinical situation.

### Improving the Patient Experience
Our nurse residents cultivate excellent communication skills that allow them to engage with colleagues and compassionately support patients.

### Professional Development
Opportunities and guidance on career progression will foster your clinical and professional advancement.

The following specialty tracks are available:

| | |
|---|---|
| **Med/Surg** | **Emergency Care** |
| **Step-down** | **Pediatrics** |
| **Behavioral Health** | **Neonatal** |
| **Critical Care** | **Mother/Baby** |

**To apply for a position at Cleveland Clinic, please visit clevelandclinic.jobs and search Registered Nurse.**

Cleveland Clinic's Nurse Residency program achieved Accreditation with Distinction from the American Nurses Credentialing Center (ANCC) in 2020 and has been designated an Industry-Recognized Apprenticeship Program by the United States Department of Labor.

*Cleveland Clinic is pleased to be an equal employment employer: Women/Minorities/Veterans/Individuals with Disabilities.*

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