

Nathan Hurle Award for Continuous Improvement in Nursing

Purpose: The Cleveland Clinic Nathan Hurle Award for Continuous Improvement in Nursing is presented in recognition of excellence in commitment the pursuit of process improvement through continuous innovation. Recipients should demonstrate the key attributes of Integrity, Respect, Teamwork, Accountability and Drive to improve.

Background: Nate joined the Cleveland Clinic in 2007 and was a valued caregiver at Cleveland Clinic for over 14 years, where he led a large team of continuous improvement professionals in the work of making things better for patients and caregivers across the healthcare system. His leadership in the field was widely recognized across healthcare and other industries. He changed the lives of thousands of caregivers and millions of patients at the Cleveland Clinic and beyond. Nate was instrumental in the development of the Cleveland Clinic Improvement Model (www.clevelandclinic.org/improve), and fostered a shared vision of every caregiver capable, empowered and expected to make improvements every day.

Eligibility: Any clinical or administrative Caregiver in the Nursing Enterprise for at least 1 year.

Process: Any employee, physician, patient or volunteer may nominate. Recipients will be selected on the basis of evidence provided by completion of the nomination criteria.

Award: The winner(s) will be announced and presented during Nurses' Week

Criteria:

1. Describe and provide an example of how this nominee has demonstrated excellence in continuous improvement within Nursing and fostered a culture of improvement at Cleveland Clinic.
2. Describe how this nominee has modelled outstanding leadership behaviors based on the values of the Cleveland Clinic and/or key attributes of Integrity, Respect, Teamwork, Accountability and drive to improve.
3. Describe how clinical, operational or Caregiver engagement outcomes have been positively impacted by the efforts of the nominee.